

Mentoring for Leadership

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“Tell me, and I forget; teach me, and I may remember, involve me, and I learn.”

Benjamin Franklin

In order to keep our Organization healthy and productive, it is vital for us to mentor, teach and inspire. All of our hard work and knowledge must be passed on and utilized in order to deem being successful. Our efforts are only successful, when those taking our place are comfortably able to carry on and make new paths.

Encourage members – both new and seasoned by:

Always listening to what they say

Show a genuine interest in them and help to encourage

Recognize their strengths and interests and encourage them to set Auxiliary leadership goals.

Mentoring

Whether you create a formal or informal mentoring program, every Auxiliary should have resources to assist in communicating and motivating members to better understand the organization. Utilizing the *Mentoring at VFW Auxiliary: Relationship Building for the future* document will help you get started in creating a Program for your Auxiliary.

We must continue to embrace, encourage and promote the CARE concept.

C – Catch the member when they first join

A – Ask them to participate

R – Remember what it felt like to be new.

E – Engage them in a Program that fits them.

Leadership

We are so very fortunate with the many resources available to help members to understand our organization. Receiving the Podium Edition of our Bylaws & Ritual is the most valuable asset for success. Encouraging all members to browse through the resources available in MALTA at their own leisure, can really help to lift the fog from their eyes as they learn about our organization. Attending your first meeting and having no knowledge of our traditions and ritual work can be very intimidating; giving a new member all the support and resource that you possibly can, will make

a world of difference if the passion to learn is there.

“Let Freedom Ring” as we plan and mentor those stepping up behind us. Through our keen planning **“Banding Together for Our Veterans”** will help us to continue developing strong leaders in order to continue our quest in serving all Veterans and their Families.

A mentor is someone who allows you to see the hope inside yourself.

Oprah Winfrey

NATIONAL MENTORING FOR LEADERSHIP AWARDS FOR MEMBERS

1. Citation awarded to the first, second and third place VFW Auxiliary members in each Department with the most unique and/or creative way to mentor a member to become a leader. Three nominations from each Department Mentoring for Leadership Chairman are due to the National Mentoring for Leadership Ambassador by April 30, 2024. Citations will be mailed directly to winners from National Headquarters after National Convention.

NATIONAL MENTORING FOR LEADERSHIP FOR AUXILIARIES

1. Most outstanding activity and/or event that educates their Auxiliary members about how to find and train mentees while using and promoting VFW Auxiliary resources and learning materials. (Entry form found in MALTA and required. Send entry form to Department Chairman no later than March 31, 2024.
 - Citation and \$25.00 to one Auxiliary in each of the four Conferences that hosts the outstanding activity and/or training that educates their Auxiliary members on how to find and train mentees while using and promoting Auxiliary resources and learning materials.

DEPARTMENT MENTORING FOR LEADERSHIP AWARDS AND CITATIONS

1. Citation to the Auxiliary in each Membership Division who holds and **reports** at least two mentoring activities during the year.
2. Citation to the Auxiliary in each Membership Division presenting the best activity or on best ways to utilize mentors effectively.
3. Citation to the Auxiliary in each Membership Division with best special recognition for mentors in their Auxiliary.
4. Citation to the District in each Division with the best mentor recognition program.

ALL OBLIGATIONS INCLUDING AUDITS, BONDS, DELEGATE FEES, PLEDGES, SUPPLIES, ETC. TO NATIONAL, DEPARTMENT HEADQUARTERS AND DISTRICT MUST BE MET FOR YOUR AUXILIARY/DISTRICT PRESIDENT AND CHAIRMEN TO QUALIFY FOR AWARDS.